

The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBAT-AM 1400, Community of License Marion, Indiana, WCJC-FM 99.3, community of license Van Buren, Indiana, WMRI-AM 860, Community of license-Marion, Indiana; and WXXC-FM 106.9, Community of license-Marion, Indiana; and is required to be placed in the public inspection files of these stations, and posted on these stations websites, if applicable.

The information contained in the Report covers the time period beginning April 1, 2016 to and including March 31, 2017.

SECTION 1: VACANCY INFORMATION

Full-time Positions Filled by Job Title	Recruitment Source of Hire	Total Interviewees - All Sources
GENERAL SALES MANAGER	Indiana Radio Watch	1
RECEPTIONIST/OFFICE ASSISTANT	On-Air Recruitment Ad & Referral	1
SALES EXECUTIVE	Station website, Referral & Walk In	3

Total Number of Persons Interviewed During Applicable Period: 5

SECTION 2: RECRUITMENT SOURCE INFORMATION

Recruitment Source (Name, Address, Phone, Contact)	Total # Interviewees Provided	Full-time Positions Utilized
Indiana Broadcaster's Association (indianabroadcasters.org) login vanessa@wmri.com wxxc1069	0	
All Access Music Group (allaccess.com) Fax: 615-252-4838 Jim Asker, 11 Music Circle S, Ste 101, Nashville, IN 37203 (615-252-6400)	0	
Ball State University https://bsu-csm.symplicity.com/employers (login vanessa@wmri.com wxxc1069)	0	
CentralIndianaHelpWanted.com	0	
Indiana Radio Watch email irw@well.com	1	1
Purdue University: https://www.cco.purdue.edu/Employers	0	
Work One of Eastern Indiana www.indianacareerconnect.com	0	
Craig'sList	0	
Station Websites	1	
Newspaper:	0	
LinkedIn	0	
Radio Ads	1	1
Station Memo / Posting	0	
Referral / Word of Mouth	3	1
Walk Ins	1	

Other: Job Fairs	0	
Other:	0	

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Covering the Period from April 1, 2016 to March 31, 2017.

Stations Comprising Station Employment Unit: AM 860 WMRI * WXXC 106.9FM * AM 1400 WBAT * WCJC 99.3 FM

SECTION 3: MENU OPTION INITIATIVES:

(Description of activities.)

- 4/5/2016 Via Credit Union and Ivy Tech Community College Job Fair
Vanessa Miller, Operations Manager and Mike Christopher, Sales Manager attended and discussed careers in Radio Broadcasting.
- 4/30/2016 Indiana Broadcasters Association Spring Job Fair
Vanessa Miller, Operations Manager and Camellia Pflum, Market Manager attended and discussed careers in Radio Broadcasting.
- 7/11-30/16 Indiana Broadcasters Association Education Program. Ran advertisements to support.
- 10/1/2016 Indiana Broadcasters Association Fall Career Fair
Camellia Pflum, Market Manager attended and discussed Careers and Internships with those interested in Broadcast Media
- 02/18/17 Indiana Broadcasters Association Broadcasters Career Fair
Joel Pyle, General Manager attended and discussed Careers and Internships with those interested in Broadcast Media
- 03/23/17 Ball State University Broadcaster/Career Internship Fair
Jessica Green, Program Director attended and discussed careers in Radio Broadcasting
- 4/1/16-3/31/17 EEO Outreach PSA's - Aired on all stations to encourage businesses and organizations to post our job openings

SECTION 4: PUBLIC CONTACT INFORMATION:

Vanessa Miller - EEO Director

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